



CHARTERED
JUNE 6, 1894

INTERNATIONAL
BROTHERHOOD of
ELECTRICAL
WORKERS

Local Union #76

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March 12, 2020

Dear Sisters and Brothers,

IBEW Local 76 has been following the everchanging developments of the Coronavirus. Through daily contact with the IBEW's Lobbyist and liaison to the Washington State Department of L&I and the Governor's office, Matthew Hepner, and staying knowledgeable of updates from the Washington State Department of Health and the CDC websites, IBEW Local 76 is staying informed of developments. The health and safety of our membership and their families is our priority.

While we strongly recommend that the members of the IBEW follow the personal hygiene and self-distancing guidelines that have been released by the Washington State Department of Health, we understand that a lot of our work will make this difficult while on the worksite. To reinforce the importance of these hygiene guidelines, contractors are being contacted regarding providing adequate hand washing facilities as much as feasibly possible in effort to help prevent any undo exposure to the virus.

In the event there are job shutdowns or mass layoffs, please contact the Local Union Office as soon as you receive notification. This includes being put on standby by the contractor. Being informed of changes from the many contractors and the numerous worksites, will allow us to assist you with your Out of Work list status for unemployment purposes.

Below are links to the CDC and the Washington State Department of Health for updates on the virus, as well as, links to Washington State Employment Security Department and Paid Family & Medical Leave for information on potential coverage scenarios.

www.doh.wa.gov

www.cdc.gov/coronavirus/2019-ncov/index.html

www.esd.wa.gov

www.paidleave.wa.gov

As information on the Coronavirus that impacts IBEW members or IBEW Local 76's Union Office is released, we will update our website, www.ibew76.org, first followed by emails from info@ibew76.org. Again, the health and safety of IBEW members and their families is a priority and we encourage everyone to follow the Washington State Department of Health personal hygiene guidelines. Please to take precautions by staying home from work if you have a cough, fever or feel ill, to wash your hands with soap and water for a minimum of 20 seconds frequently, coughing into a tissue or your elbow, and avoid touching your eyes, nose, or mouth.

Fraternally,

Timothy K. O'Donnell Sr.
Business Manager

TKO:kjh
opeiu#8

COVID-19 Scenarios & Benefits Available

COVID-19 SCENARIOS	Paid Sick & Safe Leave (employer paid sick leave)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
	Current Law	Current Law	Emergency Rule	Current law	Current Law
Worker is mildly ill with COVID-19.	✓	✗	✓	?	✗
Worker is severely ill with COVID-19.	✓	✗	✗	✓	✗
Worker was exposed and quarantined. Business remains open.	✓	✗	✓	✗	✗
Worker is caring for sick family member.	✓	✗	?	✓	✗
Schools are closed because of COVID-19 and worker has no childcare.	✓	✗	✗	✗	✗
Worker is immune-compromised and advised to self-quarantine.	✓	✗	✓	?	✗
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	✗	✗	✗	✗	✗
Employer must shut down due to quarantine.	✓	✓	✓	✗	✗
Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer stays open in defiance of public health urging to close.	✓	?	?	✗	?
First responder is under quarantine.	✓	✗	✗	✗	✓